



Productive Plastics, Inc.

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Machine Operator Level 1

Productive Plastics, Inc. is a medium volume plastic components manufacturer located in Mt. Laurel, NJ. We are seeking experienced machine operators to be responsible to produce quality product within defined processes. Requirements include strong core value in work ethics and disciplines in a fast paced production environment.

Job Responsibilities:

- History of experience operating production machinery
- Record/report accurate production data
- Ability to recognize and report machine malfunctioning
- Use assembly fixture that includes bonding techniques, drilling, band saw, etc.
- Verify accuracy of BOM, work instruction, and standards
- Participate in continuous improvement activities
- Follow quality procedures
- Perform to schedule
- Report safety and unsafe issues
- Maintain workplace according to 5S methodology

Job Qualifications:

- Basic computer knowledge
- Basic math skills
- 5S and demonstrates organizational skills
- High school diploma or equivalent
- Speak, read, and write in the English language
- Must pass a background and drug test
- Must be able to work 8-12 hour shifts, overtime mandatory when required
- Physical requirements:
 - Standing for extended periods of time
 - Able to lift up to 25 pounds
 - Able to be in continuous motion
 - Able to withstand working in a hot environment

Salary:

- Medical benefit package
- Starting salary \$10-\$12 per hour based on experience
- Excellent working conditions

MANUFACTURING PRODUCTION/ASSEMBLY TEAM
PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. Why did our ad attract your attention?
2. Why did you apply for this position?
3. What kinds of things do you like to do best? or If you could have any job, what would you like to do?
4. What have you done in the past that worked out really well?
5. What worked out badly, and why?
6. How do you show other people that you respect them?...your co-workers mainly, not your boss.
7. If you live more than 20 miles away, why are you applying for this position?
8. Please provide 3 years of salary history